



To: Claudine Crossley, Nigel Armsby (Principal), Ginette Hogan, Tracy Penfold, Christina Proffitt, Andy Sikora, Maria Eze

Copies to: Tom Capewell, Nick Hyde, Angy Osman (Deputy Principals)

Jacob Adeshina, ABM

Caroline Russell - (Clerk to the Trustees)

Charlotte Herbert – Observing Clerk

Also in Attendance: Tim Morris Company Secretary/Secretary to the Board

Katherine Taylor – Presenting

Enuma Afulukwe - Presenting

ACADEMY EFFECTIVENESS MEETING

This meeting will be held in the N16 Hall on **WEDNESDAY** 11th January 5pm when you will be invited to attend for the business set out below.

Documents to be considered are also available on the Trustees' online resource library.

If you are unable to attend the meeting or wish to include any other matter of business, please notify me at tmorris@highamparschool.co.uk Tim Morris Company Secretary/Secretary to the Board.

ACADEMY EFFECTIVENESS COMMITTEE - AGENDA

1. WELCOME AND APOLOGIES FOR ABSENCE

- 1.1 Apologies for absence accepted
- 1.2 Apologies for absence not accepted
- 1.3 To consider disqualification for non- attendance
- 1.4 Quorum

2. DECLARATION OF INTEREST

- 2.1 Trustees to declare any interests they have in any of the following agenda items
- 2.2 Standing declarations Claudine Crossley, Governor Churchfields Infants School

3. READING IN HIGHAMS PARKS - Katherine

- 3.1 Trustees are asked to note the presentation by Katherine Taylor (Literacy Leader/Coordinator)

4. Attendance Date from Autumn Term 2022 – Comparing Autumn Term 21 - Enuma

- 4.1 Trustees to note report detailing attendance data detailing year groups and absence codes
- 4.2 Trustees to note report detailing persistence absence detailing year groups and absence codes
- 4.3 Trustees to note report on interventions used to improve persistence absence



5. MINUTES OF ACADEMY EFFECTIVENESS COMMITTEE – 1st December 2022

5.1 Trustees are asked to approve the previous minutes for accuracy and content

5.2 MATTERS ARISING

6. Year 11 Autumn Data

6.1 Nick Hyde to provide verbal update and trustees are asked to note the assessment data sheets.

7. Behaviour Data from Autumn Term 22 – Comparing to Autumn Term 21 - Tom

7.1 Trustees to note report detailing Suspension data, which details year groups, types of incidents, SEND, Ethnicity, Gender, number of repeat offenders

Trustees to note interventions implemented for repeat offenders

7.2 Trustees to note report detailing number of children removed from lessons due to poor behaviour to include details of year group, SEND, Ethnicity, Gender, Subjects removed from

Trustees to note system employed to manage this behaviour

7.3 Trustees to note report on Permanent Exclusions which details year groups, types of incidents, SEND, Ethnicity, Gender, reason for exclusion – one off breach or persistent breach

8. 16 – 19 Tuition Fund

8.1 Trustees to note the report on how the fund from 21/22 was spent

8.2 Trustees to note the report on the fund for 22/23 will be spent

9. School Development Update - Nigel

9.1 Trustees to note report on Autumn Term Progress on actions identified to take place in the Autumn Term on the Quality of Education Priorities

9.1 Trustees to note report on Autumn Term Progress on actions identified to take place in the Autumn Term on the Personal Development Priorities

10. AoB

11. Date and Time of Next meeting: 27th April 2023 5pm

11.1 Agenda Items