Highams Park Academy Trust

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School Uniform and Equipment

Date of Review	SLMT Lead	Trustee Approval
1 April 2019	Tom Capewell	1 April 2019
27 January 2022	Tom Capewell	10 February 2022
5 July 2023	Nigel Armsby	5 July 2023
2 October 2025	Angy Osman	2 October 2025

Date of next review: Full Board free to determine (suggest October 2027 or sooner as required)

Circulated to staff and parents: Following Full Board approval on 2 October 2025

SCHOOL UNIFORM AND EQUIPMENT LIST

UNIFORM FOR YEARS 7 - 11

It is part of the discipline structure of the school that all students in Years 7 - 11 wear full school uniform correctly. Full school uniform must be worn correctly on the way to school, throughout the day and on the journey home.

The rules on school uniform are very clear and are explained in detail before and when students join the school. They are published in a number of places including the Website and Firefly. They are not negotiable or optional. Parents and students choose to come to Highams Park in the clear and full knowledge of the uniform requirements; it is not acceptable to seek to challenge those rules by wearing the uniform incorrectly once a place has been gained.

All students will wear the uniform correctly or risk sanctions and we expect parents to support the school rules and make sure their children comply. You can see examples of incorrect uniform on the Uniform Reminders page on the school website.

Suppliers

We have tried to make the uniform requirements as affordable as possible by not stipulating unusual items or colours that are only available from one supplier. All items can be bought from High Street retailers / major supermarkets except specialist items like badges and ties that are available in school.

Uniform List

- Black blazer with school badge sewn on
- Plain clerical grey, smart, loose-legged, waisted trousers, or plain clerical grey, smart, waisted skirt (materials not permitted: knitted, jegging, lycra, corduroy, denim or chinos). **No black trousers allowed**.
- Plain grey tailored shorts of a trouser material, and are around the knee.
- Plain white polyester/cotton school shirt
- House tie
- Plain clerical grey V-neck pullover (optional). **No cardigans allowed**.
- Socks
    - If worn with trousers: plain black
    - If worn with a skirt: plain white or grey (not black)
- Tights: plain black, grey or natural coloured only (socks and tights must not be worn together). **No leggings allowed.**
- Sensible polishable black leather shoes (trainers, mesh, canvas, suede shoes, boots or anything covering ankle-bone, e.g. Kicker ankle boots, are not allowed). Coloured shoe laces are not allowed.
- Sensible plain black or plain navy outdoor coat (optional) - **No leather or 'designer label' coats allowed**. Outdoor coats may be worn in cold weather during the school days but must be removed before lessons. Hoods must not be worn up at any time. **No hoodies, sweatshirts and body-warmers allowed**.
- Plain black scarf, plain black woollen hat and plain black gloves (optional in winter)
- Plain black or plain white cap (optional in summer)
- Headscarf worn for religious reasons: plain black or white and in keeping with the other uniform requirements and must not cover the face. Girls who choose to wear a headscarf must still wear a tie.

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Notes

- Ties and badges can be purchased at the July New Parents' Evening (for those about to join at the start of Year 7) or from the school finance office throughout the school year.
- Clerical grey is mid-grey - not dark grey, light grey or black.
- Shoes should be as plain as possible. Shoes should not have silver/gold adornments e.g. large zips or buckles.
- Shoes that resemble trainers are unacceptable.
- Shirts must have a stiff collar and white buttons. No logos are allowed on shirts.
- All clothing should be named.

EQUIPMENT NEEDED FOR EVERY LESSON IN YEARS 7-11:

- **Pencil case** (it is not acceptable for students to use their pockets as a pencil case)
- Pens x2 (blue or black)
- Pencils x2
- Ruler
- Rubber
- Sharpener
- Compass
- Protractor
- Calculator
- Dictionary
- Reading book

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COMPULSORY PE KIT

YEARS 7 - 11 BOYS AND GIRLS

- Plain white polo shirt (no logos)
- Plain black shorts (no logos)
- Plain black football socks
- Trainers - please note that only non-marking soled trainers are allowed for indoor lessons
- Hair band (a hair band is necessary for long hair - all long hair must be tied back.)

Optional PE Kit

- Plain black sweatshirt (no logos, hoods, zips or pockets)
- Plain white long sleeve top maybe worn under polo shirt (no logo)
- Plain black tracksuit/jogging bottoms (no logos)
- Plain black or white cap in the summer, a towel, football boots, shin pads

PLEASE NOTE - Tights are not permitted to be worn underneath tracksuit bottoms. All jewellery must be removed before all PE lessons.

Policy for Non-Participants in PE

Students who are not participating must bring a note to explain the reason why. They must still, however, bring their kit. This means they can, if required and able, take an active part in the lesson as, for example, equipment monitors, officials, coaches, etc., and not dirty or damage their school uniform. If a student has lost or forgotten their kit they will be given clean kit from the PE store, which they will be required to wear for the lesson.

Students who are fasting will still be required to participate in all PE lessons which will be adapted to meet the physiological limitations that fasting may cause.

Valuables in PE

Notices are displayed in the changing rooms reminding students to hand in their valuables. It is the responsibility of each student to hand in their valuables. Teachers will endeavour to remind students of this and make sure the changing room doors are locked. The following valuables handed in will be accepted by PE staff for safe keeping during PE lessons; keys, mobile phones, watches, earrings and money (in a wallet/purse, envelope or sock).

Other clothing needed for school

An apron is required for D&T, including Food Technology.